

PRODUCTIVITY	Team member meets production targets while performing Formet's Operating Systems.	
	Follows standardized work (SOP) and 5S procedures. Completes required paperwork according to the standard and within established timeframes. Completes required volume of work following standardized work processes within established time frame (OA, meets cycle time) Identifies and troubleshoots issues affecting production Learns quickly and is able to retain information Suggests improvements to the PM system to improve the systems effectiveness Suggests and implements solutions to improve equipment uptime Improves MTBF of the equipment by getting to root cause and implements solutions. Analyzes/Observes the line to find opportunities - cycle time, or to prevent downtime. Quickly diagnoses issues, repairs and returns equipment to a running state at rate Utilizes log book/flip charts, rhythm analysis, etc to track and understand how the line is running and what we need to do to improve it. Takes initiative to plan and organize work for scheduled equipment downtime.	Jack does complete all PM's that were issued to him in a timely manner Jack has issues with troubleshooting the Hot Stamp robots and needs more training
Previous Review Score		
		Score: M

Team Member Signature: _____

Leader Signature: _____

Dept/Assist Dept Leader Signature: _____

MAGNA		FORMET INDUSTRIES		MAGNA	
PERFORMANCE FEEDBACK		PERFORMANCE FEEDBACK		PERFORMANCE FEEDBACK	
Formet Industries Maint Tech Performance Feedback - Training Sheet					
Team Member:	Rui (Jack) Wang (000004061)		Review Date:	9/30/2020	
Leader Name:	0390 - MITCHELL, GEORGE		Department:	1065 Man Serv Fabrication	
Training Courses Required/Completed					
Curriculum	Course Code	Course Name	Completion Date	Completed	
Training Required					
Training/Educational Course(s) to be taken:					